

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**October 18, 2018**

**REGULAR SESSION 6:30 PM  
CATHERINE D. MILLIGAN CONFERENCE ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. Staff Recognition – Billy Smith

B. Creekside and Crossroads Middle School Spotlight – Kari Franchini and Dave Maine

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. John Buelt, Crossroads, 8<sup>th</sup> Grade Math  
(effective October 18, 2018; for personal reasons)
- b. Marian Kent, Creekside, 6<sup>th</sup> Grade Social Studies  
(effective May 24, 2019; for retirement purposes)
- c. Lisa Pugh, Crossroads, Assistant Principal  
(effective October 26, 2018; for personal reasons)

2. Extracurricular Resignations

- a. John Buelt, Senior High, Assistant Varsity Football Coach, 25%  
(effective October 18, 2018; for personal reasons)
- b. John Buelt, Freshman, Football Coach, 60%  
(effective October 18, 2018; for personal reasons)

- c. Charnee Lumbus, Senior High, Weight Room Supervisor Assistant, 33% (effective for the 2018-19 school year; for personal reasons)

3. Employment

- a. Extracurriculars 2018-19

**Senior High**

Nicholas Glomb, Bowling, Head Coach

**West**

Emily Wolfrum, Elementary Select Choir Director (additional due to number of participants)

- b. ESL Tutors 2018-19

Diane Christian  
Gaby Shedd

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$29.83 per hour, effective for the 2018-2019 school year.)

- c. Substitute Teachers 2018-19

Cheryl Hamilton  
John Sulek  
Peter White

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

- d. Substitute Nurses 2018-19

Rebecca L. Clark

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

B. Personnel – Support

- 1. Resignations

- a. Renee Moster, Administration Building, Confidential Secretary II (effective October 19, 2018; for personal reasons)
- 2. Leaves of Absence
  - a. Stephanie Cox, Compass, Educational Assistant (effective June 8, 2018 through October 21, 2018; extension of unpaid personal medical)
  - b. Donald Miller, East, Custodian (effective October 8, 2018 through January 8, 2019; unpaid personal medical)
- 3. Employment
  - a. Julie Garrett, Sr. High, Educational Assistant (effective October 19, 2018; for a replacement position)
  - b. Tara Patton, Crossroads, Educational Assistant (effective October 4, 2018; for a replacement position)
  - c. Shannon Rayburn, Creekside, Food Service Assistant (effective October 19, 2018; for a replacement position)
  - d. Christina Robinson, Transportation, Bus Driver (effective October 19, 2018; for a replacement position)
  - e. Denise Sims, Administration Building, Confidential Receptionist (effective October 8, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**C. Items for Board Discussion**

**1. Board Policies**

- a. BCFA – Business Advisory Committee to the Board – Lani Wildow
- b. EEACD – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License – Joe Penney
- c. GBE – Staff Health and Safety – Roger Martin

- d. GBP – Drug Free Workplace – Roger Martin
- e. JFC – Student Code of Conduct – Roger Martin

2. Five Year Forecast – Nancy Lane

D. Other Items for Board Action

- 1. Recommend approval of the following Board policies:
  - a. GCB-1 – Professional Staff Contracts and Compensation Plans (Teachers)
  - b. GCB-2 - Professional Staff Contracts and Compensation Plans (Administrators)
  - c. GCD – Professional Staff Hiring
  - d. JFCF – Hazing and Bullying

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **Hare** \_\_\_\_\_ **O’Neal** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

September 20, 2018 – Regular Board Meeting  
October 4, 2018 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of September 2018.

C. Recommend approval of the following donations:

- 1. A donation of \$160 from Kathleen Conner to Fairfield North Elementary School for the purchase of soccer goals.
- 2. A donation of \$500 from the Lindenwald Kiwanis Club of Hamilton/Fairfield to Fairfield South Elementary School for the purchase of a garden tower to be used in science classes.
- 3. A donation of \$100 from Terri and Corey Calla to the Fairfield South Elementary School Drama Club.
- 4. A donation of \$60 from Donna and Mitch Casey to the Fairfield South Elementary School Drama Club.
- 5. A donation of \$25 from Jim and Pat Davis to the Fairfield South Elementary School Drama Club.
- 6. A donation of \$75 from Karen and Richard Hogan to the Fairfield South Elementary School Drama Club.

- 7. A donation of \$100 from Gerald Leshner to the Fairfield South Elementary School Drama Club.
- 8. A donation of \$100 from Dan and Diane Prior to the Fairfield South Elementary School Drama Club.

**Total donations for 2018: \$70,096.31**

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
31491	Kyocera Cell Phone	Creekside Middle School
23361	iPad	Creekside Middle School
23356	iPad	Creekside Middle School

- E. Recommend approval of the 2018-2019 Amended Appropriations Resolution.
- F. Recommend approval of the Five Year Forecast.
- G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected &amp; Grades</u>	<u>Parents/Guardians</u>
Brittney Bill	Bishop Fenwick HS, 9	Melinda Bill
Caelum Coffey	Central Montessori Academy, 2	Sharon Coffey
Zamara Donald	Hamilton Cty Math & Science,Kdg	Marishna Carter
Olivia Harris	Mother Teresa, 4	Monique Harris
John Horton	Central Montessori Academy, 3	Erika Klaber
Jaden Leonard	St. Vivian, 7	Angela Leonard
Abby Snell	Cinti. Hills Christian Academy, 3	Ronald Snell
Anna Snell	Cinti. Hills Christian Academy, 6	Ronald Snell
Greyson Thomas	Mother Teresa Catholic, 1	Bryan Thomas
Ethan Vandewater	Mother Teresa Catholic, 4	Cheryl Vandewater
Sydney Wilson	St. Ignatius Loyola School, 8	Marie Wilson

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **Hare** \_\_\_\_\_ **O’Neal** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Parks and Recreation Update – Carrie O’Neal
- D. Planning Commission – Brian Begley

**ANNOUNCEMENTS**

- October 20 – Bandcake Breakfast, 8:00 A.M. – 11:30 A.M., FHS Cafeteria
- October 22 – End of 1<sup>st</sup> Quarter Grades K-12
- October 24 – 27 – “Pride and Prejudice” by FHS Drama Dept. – 7:30 P.M., FFS Auditorium
- October 26 – Senior Citizens Luncheon, 11:15 A.M., FHS Auxiliary Gym
- October 26 – Community Appreciation Night at Varsity Football Game
- November 1 – Board Meeting (Work Session), 6:30 P.M., FAB Conference Room A

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

- The employment and discipline of public employees 121.22 (G) (1)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**